

FOR DISCUSSION AND APPROVAL

Minutes of the Kenmore-Town of Tonawanda Union Free School District Board of Education Meeting and District Safety Plan Public Hearing, conducted on Tuesday, August 8, 2017. The meeting was held in the Community Room at the Philip Sheridan Building, 3200 Elmwood Avenue, Buffalo, NY.

PUBLIC SESSION

1. Opening Ceremony

President O'Malley called the meeting to order at 6:31 pm Prevailing Time.

2. Proposed Executive Session

There was none.

3. Opening Ceremony cont'd

a. Roll Call

PRESENT: Board:

Christine Cavarello	Trustee
Andrew Gianni	Vice President
Jill O'Malley	President
Michelle Tarbox	Trustee

Others:

Stephen Bovino	Superintendent of Schools
Robin Zymroz	Assistant Superintendent – Instruction & Student Services
John Brucato	Assistant Superintendent – Finance
Christopher Swiatek	Assistant Superintendent – Human Resources
Gina Santa Maria	District Clerk

ABSENT:

Thomas Reigstad	Trustee
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b. Pledge of Allegiance

c. Star Spangled Banner Performed by Ken-Ton Summer Music Program Students

PUBLIC HEARING

4. District Safety Plan – J. Brucato

Assistant Superintendent Brucato reviewed the District's safety plan and the change that was made to the 2017/2018 plan. Review of the plan and the public hearing are required each year as part of the SAVE legislation.

a. Public Comments – District Safety Plan Only

There were none.

REGULAR MEETING

5. Approval of Agenda

At the request of President O’Malley, a motion was made by Trustee Cavarello, seconded by Vice President Gianni to approve the agenda.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Reigstad	Absent
Tarbox	Aye

MOTION CARRIED 4-0

6. Approval of Minutes

At the request of President O’Malley, a motion was made by Vice President Gianni, seconded by Trustee Tarbox to approve the minutes of the July 6, 2017 Reorganizational Meeting.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Reigstad	Absent
Tarbox	Aye

MOTION CARRIED 4-0

7. Public Comments

There were none.

8. Board of Education

a. Board Reports

Trustee Cavarello reported on the WNY Education Law Conference that she attended.

b. Comments

Trustee Cavarello commented on the new gym at Kenmore East that she and Trustee Reigstad had toured with Mr. Brucato and Mr. Ames. She also reiterated the need for the District to continue to be considerate of neighbors in the areas where construction is taking place.

c. Discussion - Student Representative Process

Trustee Cavarello worked with Superintendent Bovino and the two high school principals on the process that will be used this year to select the student representative to the Board of Education. The application will be available in September for students who would like to apply.

9. Superintendent’s Report – S. Bovino

a. District Update

Superintendent Bovino provided the Board with a brief update on the District. Campus Construction is keeping the principals apprised of the progress of various construction projects taking place in their buildings. Conversation is taking place with the Board of Elections to move

polling sites for county, state and national elections out of the District’s student occupied buildings to alternate locations. Renovations on the new community room at the Kenmore Middle School building are on schedule. Information on the District’s strategic planning process will be communicated to staff later in September. Superintendent Bovino also offered additional information regarding a resolution in the Consensus Agenda addressing summer hiring.

b. Resolution to Approve Employee Separation Agreement [Action Item]

At the recommendation of Superintendent Bovino a motion was made by Vice President Gianni, seconded by Trustee Cavarello to approve the Employee Separation Agreement as presented.

RESOLVED, that the Board of Education hereby approves the terms of the Separation Agreement with Tracy Floss dated July 12, 2017.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Reigstad	Absent
Tarbox	Aye

MOTION CARRIED 4-0

c. Instruction & Student Services – R. Zymroz

Assistant Superintendent Zymroz noted that the Office of Instruction and Student Services had several contracts and overnight field trips in the Consensus Agenda for the Board’s approval.

d. Financial Report – J. Brucato

• Tax Rate Recommendation [Action Item]

Assistant Superintendent Brucato gave a brief explanation of how the tax rate is determined.

At the recommendation of Superintendent Bovino, a motion was made by Trustee Cavarello, seconded by Trustee Tarbox, to approve the Tax Rate Recommendation.

	Budget Proposal In May (5/16/17)	Proposed Actual (8/8/17)	Difference
Assessed Value	\$1,673,147,441	\$1,658,889,287	-\$14,258,154
Tax Levy	\$82,390,409	\$82,390,409	\$0
Tax Rate	\$49.242767	\$49.666008	\$0.423242
Increase	\$0.000000	\$0.423242	\$0.423242
% Increase	0.00%	0.86%	0.86%

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Reigstad	Absent
Tarbox	Aye

MOTION CARRIED 4-0

• **Technology Report**

This report was included in the Board’s packet for their review.

• **Transportation Report**

This report was included in the Board’s packet for their review.

• **Food Service Report**

There is no Food Service Report for this month.

• **Buildings & Grounds Report**

This report was included in the Board’s packet for their review.

e. Human Resources – C. Swiatek

Assistant Superintendent Swiatek gave the Board an update to the presentation they received in March on class size and staffing. President O’Malley asked several questions on class size.

Mr. Swiatek noted that the District has hired over 38 people in the last 6 weeks and there are several more positions that will be filled before school starts. He also introduced Mr. Matthew Raines whose appointment to Assistant Principal at Kenmore West High School was on the personnel agenda for approval that evening.

10. Consensus

a. Request to withdraw a specific item(s) from consensus

Superintendent Bovino requested that 2 items be removed from item 10b, Personnel Actions and Addenda. 1. The resignation of Roseanne Johnson and 2. The appointment of Judith Elmer were removed from consideration.

Trustee Cavarello requested that item 10g1, The Center for Youth contract, be removed from the Consensus Agenda.

At the recommendation of Superintendent Bovino, a motion was made by Vice President Gianni, seconded by Trustee Cavarello, to approve items 10b – 10i of the Consensus Agenda, excluding the resignation of Roseanne Johnson and the appointment of Judith Elmer on the Personnel agenda, and item 10g1, the Center for Youth contract.

Cavarello	Aye
Gianni	Aye
O’Malley	Aye
Reigstad	Absent
Tarbox	Aye

MOTION CARRIED 4-0

At the recommendation of Superintendent Bovino, a motion was made by Vice President Gianni, seconded by Trustee Cavarello, to approve item 10g1, the Center for Youth contract, on the Consensus Agenda.

Trustee Cavarello expressed concern and asked several questions regarding the contract. Dr. Michael Lewis, Director of Student Services and Special Education responded to Trustee

Cavarello's questions.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Absent
Tarbox	Aye

MOTION CARRIED 4-0

b. Personnel Actions and Addenda

See attached

c. Committee on Special Education Minutes

d. Committee on Pre-School Special Education Minutes

e. Surplus List – August 2017

f. Internal Claims Audit Report – June 2017

g. Contract(s)

- Center for Youth
- People, Inc.
- YMCA – Universal Pre-K
- YMCA – Lease Agreement
- SimplexGrinnell
- Penn Power Systems
- Health Works of WNY

h. Overnight/Long Distance Field Trips for 2017/2018

- Kenmore East
- Kenmore West

i. Resolution(s)

- To Authorize Superintendent to Hire From August 9 – September 29, 2017

WHEREAS, the time span between the August and September meetings of the Board of Education may cause a delay in the formal appointment of staff needed for the 2017-18 school year and,

WHEREAS, candidates recommended for positions may take positions elsewhere or impact school and/or district operations if their appointments are delayed, therefore

BE IT RESOLVED, the Superintendent of Schools be authorized from August 9, 2017 through September 29, 2017 to offer candidates appointments other than administrative appointments, provided the names of such candidates have been sent to the Board of Education at least five days prior to the offer of employment, and further provided that no member of the Board of Education has raised any question about any candidate, and be it further resolved that the Board of Education will officially approve such appointments at its regularly scheduled meeting subsequent to offers of employment by the Superintendent in accordance with the above procedures.

- To Donate Two School Buses to Sheridan Park Fire Company

WHEREAS, the Kenmore-Town of Tonawanda Union Free School District received a request for the donation of two (2) school owned vehicles deemed unserviceable for transportation of students, shown as Exhibit A attached hereto, and

WHEREAS, the Kenmore-Town of Tonawanda Union Free School District is permitted by law to donate this property as requested.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Kenmore-Town of Tonawanda Union Free School District that Bus #342, VIN# 4UZMWAKX2CJ38789 and Bus #358, VIN# 4DRBBABN43B956667, are hereby declared as surplus property of the School District, as shown on Exhibit B.

BE IT FURTHER RESOLVED that Bus #342 and Bus #358 shall be donated by the Kenmore-Town of Tonawanda Union Free School District to the Sheridan Park Fire District No.4.

BE IT FURTHER RESOLVED that Bus #342 and Bus #358 will be donated in their "as is" condition, without any warranties by the School District, and on the condition that the recipient shall hold harmless for any claims arising out of the property after the transfer of titles to the recipient.

BE IT FURTHER RESOLVED that the Assistant Superintendent of Finance is hereby authorized to execute any documents to effectively transfer the titles of Bus #342 and Bus #358 to the recipient.

- To Sell One School Bus to North Tonawanda City Schools

WHEREAS, the Kenmore-Town of Tonawanda Union Free School District received a request asking if the District had any wheelchair accessible school owned vehicles for transportation of students, for sale, and

WHEREAS, the Kenmore-Town of Tonawanda Union Free School District is permitted by law to sell this property as requested.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Kenmore-Town of Tonawanda Union Free School District that Bus# 406, VIN# 1FDXE45P46HA37717, is hereby declared as surplus property of the School District.

BE IT FURTHER RESOLVED that Bus #406 shall be sold by the Kenmore-Town of Tonawanda Union Free School District to the North Tonawanda City Schools for \$3,000.

BE IT FURTHER RESOLVED that Bus #406 will be sold in its "as is" condition, without any warranties by the School District, and on the condition that the recipient shall hold harmless for any claims arising out of the property after the transfer of title to the recipient.

BE IT FURTHER RESOLVED that the Assistant Superintendent of Finance is hereby authorized to execute any document to effectively transfer the title of Bus #406 to the recipient.

- To Approve Adjustments to Non-Rep Employee Agreements

The Kenmore-Town of Tonawanda Union Free School District Board of Education hereby approves the following action:

RESOLVED, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District hereby approves several adjustments in salary and corrections to non-represented staff as presented and recommended by the Superintendent.

11. Other Matters

There were none.

12. Proposed Executive Session

There was none.

13. Adjournment

At the request of President O'Malley, a motion was made by Vice President Gianni, seconded by Trustee Tarbox, to adjourn at 7:11 pm prevailing time.

Cavarello	Aye
Gianni	Aye
O'Malley	Aye
Reigstad	Absent
Tarbox	Aye

MOTION CARRIED 4-0

Respectfully submitted,

Gina Santa Maria _____

Gina Santa Maria
District Clerk

DISCONTINUANCE

INSTRUCTIONAL DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING INSTRUCTIONAL EMPLOYEES EFFECTIVE THE DATE LISTED.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
SAMUEL T. FARBER	TEACHING ASSISTANT	HOOVER ELEMENTARY SCHOOL	07/13/2017
MELISSA J. FEICKERT	SPECIAL EDUC.(SPECIAL SUBJECT)	LINDBERGH ELEMENTARY SCHOOL	07/03/2017
TRACY P. FLOSS	REMEDIAL READ. (SPECIAL SUBJ)	FRANKLIN MIDDLE SCHOOL	07/12/2017
CORY D. MARTIN	TEACHING ASSISTANT	KENMORE EAST HIGH SCHOOL	07/01/2017

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING PER DIEM SUBSTITUTE TEACHERS:

<u>NAME</u>	<u>EFFECTIVE DATE</u>
CORIGLIANO, NICHOLAS J.	07/19/2017
CORRETORE, ALLISON	07/31/2017

EXTRA-CURRICULAR DISCONTINUANCE

NO RECENT EMPLOYMENT HISTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE DISCONTINUANCE OF THE FOLLOWING INDIVIDUALS DUE TO EMPLOYMENT INACTIVITY:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
LYNETTE C. MEYER	HOME INSTRUCTION	07/12/2017
REGINA NIRELLI	COMMUNITY EDUCATION	07/12/2017
WILLIAM OHARE	COACH	07/12/2017
DOMINICK M. OLIVER	COMMUNITY EDUCATION	07/12/2017
NORMAN OSSENBERG	CONTINUING EDUCATION	07/12/2017
RUSSELL L. OWENS	SUMMER MUSIC	07/12/2017
SHAWN PARKHURST	COACH	07/12/2017
ABIGAIL L. SZAL	COACH	07/12/2017
MARY JANE SZYDLOWSKI	FAMILY SUPPORT CENTER	07/12/2017
MICHAEL TALLUTO	CONTINUING EDUCATION GED	07/12/2017

APPOINTMENTS

ADMINISTRATIVE APPOINTMENTS

PROBATIONARY

RECOMMEND THAT MATTHEW RAINES BE APPOINTED TO THE TENURE AREA OF SECONDARY ASSISTANT PRINCIPAL AT THE KENMORE WEST HIGH SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY \$81,216.00(PRO-RATED).

INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT KELLY ARROYO BE APPOINTED IN THE TENURE AREA OF SPECIAL EDUC.(SPECIAL SUBJECT) AT FRANKLIN MIDDLE SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY MASTERS, STEP 5. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

PERSONNEL CONSENSUS

August 8, 2017

APPOINTMENTS***INSTRUCTIONAL APPOINTMENTS*****PROBATIONARY**

RECOMMEND THAT ELIZABETH ASZKLER BE APPOINTED IN THE TENURE AREA OF LIBRARY & MEDIA SPECIALIST AT KENMORE WEST HIGH SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2020 (PRIOR TENURE) AT AN ANNUAL SALARY MASTERS, STEP 4. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

RECOMMEND THAT BREANNA BURKE BE APPOINTED IN THE TENURE AREA OF SPECIAL EDUC.(SPECIAL SUBJECT) AT HOOVER MIDDLE SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY MASTERS, STEP 7. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

RECOMMEND THAT PATRICIA BUSCH BE APPOINTED IN THE TENURE AREA OF SCHOOL SOCIAL WORKER AT KENMORE EAST HIGH SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY MASTERS, STEP 2.

RECOMMEND THAT MELISA DETTBARN BE APPOINTED IN THE TENURE AREA OF SCIENCE (SECONDARY) AT HOOVER MIDDLE SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2020 (PRIOR TENURE) AT AN ANNUAL SALARY MASTERS, STEP 8. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

RECOMMEND THAT MELISSA J. FEICKERT BE APPOINTED IN THE TENURE AREA OF SPECIAL EDUC.(SPECIAL SUBJECT) AT HOOVER ELEMENTARY SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY MASTERS STEP 2. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

RECOMMEND THAT DANIELLE FRYE BE APPOINTED IN THE TENURE AREA OF SPECIAL EDUC.(SPECIAL SUBJECT) AT HOOVER MIDDLE SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY MASTERS, STEP 3. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

RECOMMEND THAT COLLEEN E. MALECK BE APPOINTED IN THE TENURE AREA OF SPECIAL EDUC.(SPECIAL SUBJECT) AT FRANKLIN MIDDLE SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY MASTERS, STEP 1. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

PERSONNEL CONSENSUS

August 8, 2017

APPOINTMENTS***INSTRUCTIONAL APPOINTMENTS*****PROBATIONARY**

RECOMMEND THAT CORY D. MARTIN BE APPOINTED IN THE TENURE AREA OF SPECIAL EDUC.(SPECIAL SUBJECT) AT KENMORE EAST HIGH SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY BACHELORS +15, STEP 1. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

RECOMMEND THAT CASSANDRA MATUSZAK BE APPOINTED IN THE TENURE AREA OF SPECIAL EDUC.(SPECIAL SUBJECT) AT KENMORE EAST HIGH SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY MASTERS, STEP 3. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

RECOMMEND THAT APRIL L. OWCZARZAK BE APPOINTED IN THE TENURE AREA OF SPECIAL EDUC.(SPECIAL SUBJECT) AT KENMORE WEST HIGH SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 09/06/2020 (ONE YEAR JAREMA CREDIT) AT AN ANNUAL SALARY MASTERS, STEP 2. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

RECOMMEND THAT ELENA R. PUCCIO BE APPOINTED IN THE TENURE AREA OF SPECIAL EDUC.(SPECIAL SUBJECT) AT HOLMES ELEMENTARY SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY MASTERS STEP 1. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

RECOMMEND THAT SAMANTHA RAJSKI BE APPOINTED IN THE TENURE AREA OF SPECIAL EDUC.(SPECIAL SUBJECT) AT FRANKLIN ELEMENTARY SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/27/2018 AT AN ANNUAL SALARY MASTERS, STEP 4. (3 YEARS JAREMA CREDIT) THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

RECOMMEND THAT AMY SANDERS BE APPOINTED IN THE TENURE AREA OF SPECIAL EDUC.(SPECIAL SUBJECT) AT KENMORE WEST HIGH SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY MASTERS, STEP 7. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

TERM SUBSTITUTE

RECOMMEND THAT KRISTY R. BARRETT, SPECIAL EDUC.(SPECIAL SUBJECT) BE APPOINTED AS A TERM SUBSTITUTE FOR (BONDA) FROM 08/29/2017 TO 06/30/2018 AT A PRO-RATED SALARY OF MASTERS, STEP 2 AT HOOVER ELEMENTARY SCHOOL.

PERSONNEL CONSENSUS

August 8, 2017

APPOINTMENTS***INSTRUCTIONAL APPOINTMENTS*****TERM SUBSTITUTE**

RECOMMEND THAT KATE BROWN, ELEMENTARY TENURE AREA BE APPOINTED AS A TERM SUBSTITUTE FROM 08/29/2017 TO 06/30/2018 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT ELIZABETH CAMPBELL, TEACHING ASSISTANT BE APPOINTED AS A TERM SUBSTITUTE FOR (K. SHANAHAN) FROM 08/29/2017 TO 06/30/2018 AT A SALARY OF TEACHING ASSISTANT, STEP 1 AT HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT KATHERINE NADROWSKI, ELEMENTARY TENURE AREA BE APPOINTED AS A TERM SUBSTITUTE FROM 08/29/2017 TO 06/30/2018 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT YIM PFEIL, ELEMENTARY TENURE AREA BE APPOINTED AS A TERM SUBSTITUTE FROM 08/29/2017 TO 06/30/2018 AT A PRO-RATED SALARY OF MASTERS, STEP 5 AT HOLMES ELEMENTARY SCHOOL.

RECOMMEND THAT MICHELLE L. PHILLIPS, SPECIAL EDUC.(SPECIAL SUBJECT) BE APPOINTED AS A TERM SUBSTITUTE FROM 08/29/2017 TO 06/30/2018 AT A PRO-RATED SALARY OF BACHELORS +15, STEP 2 AT HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT HEATHER A. POHL, ELEMENTARY TENURE AREA BE APPOINTED AS A TERM SUBSTITUTE FROM 08/29/2017 TO 06/30/2018 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT ERIC B. STREEBEL, SPECIAL EDUC.(SPECIAL SUBJECT) BE APPOINTED AS A TERM SUBSTITUTE FOR (PICKERING) FROM 08/29/2017 TO 06/30/2018 AT A PRO-RATED SALARY OF MASTERS, STEP 2 AT KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT MICHAEL P. SZCZEPANIK, DIRECTOR CONTINUING EDUCATION BE APPOINTED AS A TERM SUBSTITUTE FROM 07/11/2017 TO HIRING OF NEW DIRECTOR AT AN HOURLY RATE OF \$37.57 AT SHERIDAN BUILDING.

RECOMMEND THAT MELISSA TAHIRAK, TEACHING ASSISTANT BE APPOINTED AS A TERM SUBSTITUTE FOR (DABNEY) FROM 08/29/2017 TO 06/30/2018 AT A SALARY OF TEACHING ASSISTANT, STEP 1 AT HOLMES ELEMENTARY SCHOOL.

RECOMMEND THAT ASHLEY ZAK, ELEMENTARY TENURE AREA BE APPOINTED AS A TERM SUBSTITUTE FROM 08/29/2017 TO 06/30/2018 AT A PRO-RATED SALARY OF MASTERS STEP 1 AT FRANKLIN ELEMENTARY SCHOOL.

PART-TIME

RECOMMEND RYAN COOLEY BE APPOINTED AS A PART-TIME 0.6 FTE SOCIAL STUDIES (SECONDARY) TEACHER FROM 08/29/2017 TO 06/30/2018 AT THE PRO-RATED SALARY OF MASTERS, STEP 2 AT KENMORE EAST HIGH SCHOOL.

RECOMMEND KARA DABNEY BE APPOINTED AS A PART-TIME 0.7 FTE SPECIAL EDUC.(SPECIAL SUBJECT) TEACHER FROM 08/29/2017 TO 06/30/2018 AT THE PRO-RATED SALARY OF MASTERS, STEP 1 AT LINDBERGH ELEMENTARY SCHOOL.

RECOMMEND SCOTT HOURIGAN BE APPOINTED AS A PART-TIME 0.7 SPECIAL EDUC.(SPECIAL SUBJECT) TEACHER FROM 08/29/2017 TO 06/30/2018 AT THE PRO-RATED SALARY OF MASTERS STEP 1 AT EDISON ELEMENTARY SCHOOL.

RECOMMEND APRIL A. KRESS BE APPOINTED AS A PART-TIME 0.8 FTE EDUC.OF BLIND & VISUALLY IMPRD TEACHER FROM 08/29/2017 TO 06/30/2018 AT THE SALARY OF MASTERS, STEP 9 AT STUDENT SERVICES.

RECOMMEND DIANA MURA BE APPOINTED AS A PART-TIME ELEMENTARY TENURE AREA TEACHER FROM 08/29/2017 TO 6/30/2018 AT THE PRO-RATED SALARY OF MASTERS, STEP 5 AT HOLMES ELEMENTARY SCHOOL 0.6/FRANKLIN ELEMENTARY SCHOOL 0.2.

RECOMMEND DAVID RICCHIAZZI BE APPOINTED AS A PART-TIME 0.6 FTE LIBRARY & MEDIA SPECIALIST TEACHER FROM 08/29/2017 TO 06/30/2018 AT THE PRO-RATED SALARY OF MASTERS, STEP 6 AT KENMORE WEST HIGH SCHOOL.

RECOMMEND MARY TARAVELLA BE APPOINTED AS A PART-TIME FOREIGN LANGUAGE (SECONDARY) TEACHER FROM 08/29/2017 TO 06/30/2018 AT THE PRO-RATED SALARY OF MASTERS, STEP 11 AT HOOVER MIDDLE SCHOOL 0.2/FRANKLIN MIDDLE SCHOOL 0.2.

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS PER DIEM SUBSTITUTES EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
CIESLIK, KARLENE	PER DIEM SUBSTITUTE TEACHER	08/29/2017
MOORE, DIANA	BUILDING BASED TCHR SUBSTITUTE	
MURA, DIANA	PER DIEM SUBSTITUTE TEACHER	08/29/2017
PANEPENTO, LOUANNE	PER DIEM SUBSTITUTE TEACHER	08/09/2017
SIEJAKOWSKI, ANNE MARIE	PER DIEM SUBSTITUTE TEACHER	08/09/2017
TICCO, KATHLEEN W.	PER DIEM SUBSTITUTE TEACHER	08/09/2017
ZELLER, MAEGAN	PER DIEM SUBSTITUTE TEACHER	08/09/2017

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APPOINTMENTS

INSTRUCTIONAL APPOINTMENTS**SUMMER SCHOOL**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS TEACHERS IN THE SUMMER SCHOOL PROGRAM EFFECTIVE JULY 1, 2016. STEPPING STONES AND ESL SUMMER PROGRAM INSTRUCTORS ARE PAID AT THE ACADEMIC INTERVENTION SERVICE RATE. THESE POSITIONS ARE CONDITIONAL BASED ON ENROLLMENT NUMBERS.

<u>NAME</u>	<u>COURSE</u>	<u>LOCATION</u>	<u>RATE</u>
JOHN ANDERSON	SUMMER MUSIC PROGRAM	KENMORE EAST HIGH SCHOOL	\$585.00
ALISON BARONE	SUMMER SCHOOL SUBSTITUTE	KENMORE EAST HIGH SCHOOL	\$65.00
JACK T. BLANCH	SUMMER SCHOOL SUBSTITUTE	KENMORE EAST HIGH SCHOOL	\$65.00
JULIA BORGISI	SUMMER MINI COURSE-ENGLISH	KENMORE EAST HIGH SCHOOL	\$43.51
KRISTINA BROWN	SUMMER MINI COURSE-ESL	KENMORE EAST HIGH SCHOOL	\$42.02
DAVID CLARK	SUMMER SCHOOL SUBSTITUTE	ELEMENTAY SCHOOLS	\$65.00
KARA DABNEY	SUMMER SCHOOL TEACHER - ELEMENTARY NON-TCH/TCH	KENMORE EAST HIGH SCHOOL	\$26.32/\$30.74
PENELOPE DEPASQUALE	SUMMER MINI COURSE	KENMORE EAST HIGH SCHOOL	\$41.53
ALBERT DERRICO	SUMMER MINI COURSE	KENMORE EAST HIGH SCHOOL	\$42.02
LAURA B. DOMBROWSKI	SUMMER SCHOOL SPEC ED-HIGH SCHOOL	KENMORE EAST HIGH SCHOOL	\$4,413.00
DEBORAH GRINE	SUMMER SCHOOL EXAM SCORER	KENMORE EAST HIGH SCHOOL	\$5.00 PER EXAM
RYAN M. HOGAN	SUMMER MINI COURSE-SCIENCE	KENMORE EAST HIGH SCHOOL	\$43.51
KELLY B. KULCZYK	SUMMER MINI COURSE-SPEC ED	KENMORE EAST HIGH SCHOOL	\$43.51
SHANE S. MAGARIS	SUMMER SCHOOL SPEC ED-HIGH SCHOOL	KENMORE EAST HIGH SCHOOL	\$4,413.00
MICHAEL MENDOLA	SUMMER SCHOOL STEPPING STONES-NOT TO EXCEED 64 HRS	KENMORE EAST HIGH SCHOOL	\$30.74
MATTHEW MILLER	SUMMER MINI COURSE-SOC ST	KENMORE EAST HIGH SCHOOL	\$42.02
ROBERT C. OCONNOR	SUMMER SCHOOL SCIENCE-HIGH SCHOOL	KENMORE EAST HIGH SCHOOL	\$4,413.00
ROBERT C. OCONNOR	SUMMER MINI COURSE-SCIENCE	KENMORE EAST HIGH SCHOOL	\$41.53
JOSEPH D. OLAF	SUMMER MINI COURSE-MATH	KENMORE EAST HIGH SCHOOL	\$41.53
JEFFREY J. ORLOWSKI	SUMMER SCHOOL SUBSTITUTE	KENMORE EAST HIGH SCHOOL	\$65.00
CARLEY PANEPINTO	SUMMER SCHOOL SPEC ED-HIGH SCHOOL	KENMORE EAST HIGH SCHOOL	\$4,413.00
KEVIN R. RACE	SUMMER MINI COURSE-SCIENCE	KENMORE EAST HIGH SCHOOL	\$43.51
CHRISTINA M. REID	SUMMER SCHOOL SUBSTITUTE	KENMORE EAST HIGH SCHOOL	\$65.00
JACQUELYN R. RICKAN	SUMMER SCHOOL SPEC ED-HIGH SCHOOL	KENMORE EAST HIGH SCHOOL	\$4,413.00
SOFIA SALIM-CLARK	SUMMER SCHOOL SUBSTITUTE	ELEMENTARY SCHOOLS	\$65.00
ALICIA SALMON	SUMMER MINI COURSE-MATH	KENMORE EAST HIGH SCHOOL	\$41.53
LESLIE E. SIMON	SUMMER SCHOOL SOC STUDIES- HIGH SCHOOL	KENMORE EAST HIGH SCHOOL	\$4,413.00
HALEY SORRENTO	SUMMER SCHOOL SUBSTITUTE	KENMORE EAST HIGH SCHOOL	\$65.00
ERIC TROUTMAN	SUMMER SCHOOL EXAM SCORER	KENMORE EAST HIGH SCHOOL	\$5.00 PER EXAM
STEVEN M. VIGLIETTI	SUMMER MINI COURSE-SOC ST	KENMORE EAST HIGH SCHOOL	\$43.51

SUMMER SERVICES

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUAL IN THE SUMMER PROGRAM BEGINNING JULY 1, 2017. HOURLY RATE IS LISTED.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
CARUANA, TRACY	SUMMER - NOT TO EXCEED 5 DAYS	HOLMES ELEMENTARY SCHOOL	\$200.00/DAY
COOK, JAMES N.	SUMMER SCHOOL - NOT TO EXCEED 5 DAYS	DISTRICT WIDE	\$26.32
DEWEY, AMBER	SUMMER SCHOOL - NOT TO EXCEED 5 DAYS	DISTRICT WIDE	\$26.32

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INSTRUCTIONAL APPOINTMENTS

SUMMER SERVICES

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
FLATAU, MARY BETH	SUMMER SCHOOL - NOT TO EXCEED 10 HRS	KENMORE WEST HIGH SCHOOL	\$26.32
HOGAN, RYAN M.	SUMMER SCHOOL/NOT TO EXCEED 40 HOURS	DISTRICT WIDE	\$26.32
LAMANNA, JENNIFER M.	SUMMER SCHOOL CSE - NOT TO EXCEED 16 HRS	KENMORE WEST HIGH SCHOOL	\$26.32
LAROACH, REBECCA	SUMMER SCHOOL - PBIS NOT TO EXCEED 5 HRS	HOOVER MIDDLE SCHOOL	\$26.32
OZOLS, KAREN	SUMMER SCHOOL - NOT TO EXCEED 5 DAYS	DISTRICT WIDE	\$26.32
TUNDO, VALERIE J.	SUMMER SCHOOL - NOT TO EXCEED 10 HOURS	HOOVER MIDDLE SCHOOL	\$26.32
ZUCCARI, KIMBERLY	SUMMER SCHOOL - NOT TO EXCEED 10 HRS	KENMORE WEST HIGH SCHOOL	\$26.32

EXTRA-CURRICULAR APPOINTMENTS

ACTIVITY ADVISORS/LIAISON

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS ACTIVITY ADVISORS/LIAISON FOR THE CURRENT SCHOOL YEAR EFFECTIVE AS PER THE DATES AND STIPEND STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>STIPEND</u>	<u>EFF DATE</u>
LISA BELLINA	WEBMASTER	LINDBERGH ELEMENTARY SCHOOL	\$1,261.00	8/29/2017
NATHAN A. BOURKE	HIGH SCHOOL CLASS ADVISORS-FRESHMAN	KENMORE EAST HIGH SCHOOL	\$776.00	8/29/2017
MELISSA L. CARRATO	WEBMASTER	HOOVER MIDDLE SCHOOL	\$1,527.00	8/29/2017
TINA CAVESE	HIGH SCHOOL CLASS ADVISORS-FRESHMAN	KENMORE EAST HIGH SCHOOL	\$776.00	8/29/2017
LAURA EISENHAUER	HIGH SCHOOL CLASS ADVISORS-SOPHOMORE	KENMORE EAST HIGH SCHOOL	\$776.00	8/29/2017
MARY B. GEMMER	TECH LIASON	LINDBERGH ELEMENTARY SCHOOL	\$1,261.00	8/29/2017
BENJAMIN M. GEORGE	WEBMASTER	HOOVER ELEMENTARY SCHOOL	\$1,261.00	8/29/2017
APRIL L. JAEGER	HIGH SCHOOL CLASS ADVISORS-JUNIOR	KENMORE EAST HIGH SCHOOL	\$1,164.00	8/29/2017
JESSICA KELLY	HIGH SCHOOL CLASS ADVISORS-SENIOR	KENMORE EAST HIGH SCHOOL	\$1,164.00	8/29/2017
KELLY B. KULCZYK	HIGH SCHOOL CLASS ADVISORS-SENIOR	KENMORE EAST HIGH SCHOOL	\$1,164.00	8/29/2017
ANNAMAE MARTIN	TECH LIASON	HOOVER ELEMENTARY SCHOOL	\$1,261.00	8/29/2017
LEAH M. MUSCARELLA RIVAS	HIGH SCHOOL CLASS ADVISORS-JUNIOR	KENMORE EAST HIGH SCHOOL	\$1,164.00	8/29/2017
RICHARD T. NORTON	TECH LIASON	HOOVER MIDDLE SCHOOL	\$1,527.00	8/29/2017
JENNIE M. OSTROWSKI	MIDDLE SCHOOL TREASURER	HOOVER MIDDLE SCHOOL	\$1,918.00	8/29/2017
KIMBERLY SCHILDWASTER	HIGH SCHOOL CLASS ADVISORS-SOPHOMORE	KENMORE EAST HIGH SCHOOL	\$776.00	8/29/2017

BUILDING DEPARTMENT CHAIRS

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS BUILDING DEPARTMENT CHAIRS FOR THE CURRENT SCHOOL YEAR EFFECTIVE AS PER THE DATES AND STIPEND STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>STIPEND</u>	<u>EFF DATE</u>
JACK T. BLANCH	BUILDING CHAIR MATH	KENMORE EAST HIGH SCHOOL	\$2,513.38	8/29/2017
KELLY L. BLASZAK	BUILDING CHAIR TECH/LIT/PE	HOOVER MIDDLE SCHOOL	\$800.00	8/29/2017
STEPHANIE CARTWRIGHT	BUILDING CHAIR - FACS/ART/MUSIC	HOOVER MIDDLE SCHOOL	\$500.00	8/29/2017
WENDY S. COX	BUILDING CHAIR BUSINESS/TECHNOLOGY	KENMORE EAST HIGH SCHOOL	\$3,761.77	8/29/2017
JEFFREY S. DIEGELMAN	HIGH SCHOOL STUDENT COUNCIL	KENMORE EAST HIGH SCHOOL	\$1,596.00	8/29/2017
RENEE L. FREDA	BUILDING CHAIR ELA	HOOVER MIDDLE SCHOOL	\$2,800.00	8/29/2017
DANIEL P. GUSTAFSON	BUILDING CHAIR MATH	KENMORE EAST HIGH SCHOOL	\$2,513.38	8/29/2017

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EXTRA-CURRICULAR APPOINTMENTS

BUILDING DEPARTMENT CHAIRS

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>STIPEND</u>	<u>EFF DATE</u>
NICOLE S. HANAGAN	BUILDING CHAIR ENGLISH	KENMORE EAST HIGH SCHOOL	\$5,026.77	8/29/2017
WENDY A. HASELEY	BUILDING CHAIR WORLD LANGUAGE	HOOVER MIDDLE SCHOOL	\$1,000.00	8/29/2017
REBECCA L. HILLMAN	BUILDING CHAIR TECH/LIT/PE	HOOVER ELEMENTARY SCHOOL	\$800.00	8/29/2017
CHRISTOPHER J. KNAB	BUILDING CHAIR SOCIAL STUDIES	KENMORE EAST HIGH SCHOOL	\$5,026.77	8/29/2017
MATTHEW KRESGE	BUILDING CHAIR SPECIAL ED	KENMORE EAST HIGH SCHOOL	\$5,026.77	8/29/2017
JEFFREY T. LISS	HIGH SCHOOL STUDENT COUNCIL	KENMORE EAST HIGH SCHOOL	\$1,596.00	8/29/2017
GABRIELLE A. MOORE	BUILDING CHAIR - FACS/ART/MUSIC	HOOVER MIDDLE SCHOOL	\$500.00	8/29/2017
ROBERT C. OCONNOR	BUILDING CHAIR SCIENCE	KENMORE EAST HIGH SCHOOL	\$5,026.77	8/29/2017
PATRICIA C. PENETRANTE	BUILDING CHAIR HEALTH/PE/FACS	KENMORE EAST HIGH SCHOOL	\$3,761.77	8/29/2017
ERICA L. POMPERT	FAMILY LITERACY, READ ALOUD, FAMILY LITERACY 2016-2017	FRANKLIN ELEMENTARY SCHOOL	\$175.00	8/30/2016
EILEEN SAURET	BUILDING CHAIR WORLD LANGUAGE	KENMORE EAST HIGH SCHOOL	\$3,761.77	8/29/2017
RICHARD S. SCADUTO	BUILDING CHAIR ART/MUSIC	KENMORE EAST HIGH SCHOOL	\$3,761.77	8/29/2017
THOMAS N. SCHWOB	BUILDING CHAIR MENTAL HEALTH	HOOVER MIDDLE SCHOOL	\$650.00	8/29/2017
THOMAS J. SPENGLER	BUILDING CHAIR SCIENCE	HOOVER MIDDLE SCHOOL	\$1,150.00	8/29/2017
BRYAN STRAUSS	BUILDING CHAIR SPECIAL ED	HOOVER MIDDLE SCHOOL	\$2,800.00	8/29/2017
DEBORAH A. THIELMAN	BUILDING CHAIR BOOKROOM	KENMORE EAST HIGH SCHOOL	\$3,561.55	8/29/2017
VALERIE J. TUNDO	BUILDING CHAIR SCIENCE	HOOVER MIDDLE SCHOOL	\$1,150.00	8/29/2017
JOHN L. VOGT	BUILDING CHAIR COUNSELING	KENMORE EAST HIGH SCHOOL	\$4,162.48	8/29/2017
MICHELLE R. YEMMA	BUILDING CHAIR MATH	HOOVER MIDDLE SCHOOL	\$2,800.00	8/29/2017
DAVID YEMMA	BUILDING CHAIR SOCIAL STUDIES	HOOVER MIDDLE SCHOOL	\$2,300.00	8/29/2017

CLUBS

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS CLUB ADVISORS FOR THE CURRENT SCHOOL YEAR AT THE STIPEND STATED BELOW:

<u>NAME</u>	<u>CLUB TITLE</u>	<u>LOCATION</u>	<u>STIPEND</u>
PHIL AGUGLIA	TALENT SHOW, JAZZ BAND, PEP BAND, BAND COUNCIL, PERCUSSION CLUB	KENMORE EAST HIGH SCHOOL	\$5,119.00
JAMES BEDARD	GSA CLUB	KENMORE EAST HIGH SCHOOL	\$414.00
JULIA BORGISI	ANIME CLUB	KENMORE EAST HIGH SCHOOL	\$620.00
NATHAN A. BOURKE	JOIN THE WINNERS, BOOSTER CLUB	KENMORE EAST HIGH SCHOOL	\$728.00
RICHARD BOURQUE	WOMENS CHOIR, SELECT CHOIR ASSIST, VOICE CLUB	KENMORE EAST HIGH SCHOOL	\$1,137.00
TINA CAVESE	STAGE CREW	KENMORE EAST HIGH SCHOOL	\$1,010.00
STEPHANIE L. CLEARY	SR CELEBRATION, BOOSTER CLUB	KENMORE EAST HIGH SCHOOL	\$1,548.00
RALPH J. CRITELLI	CONCESSIONS CLUB	KENMORE EAST HIGH SCHOOL	\$516.00
JOHN FATTA	PERCUSSION CLUB	TEACHER SUBSTITUTES	\$207.00
KATHERINE-A GALLIVAN	PEERS CLUB	KENMORE EAST HIGH SCHOOL	\$516.00
DANA J. GIGLIA	DRAMA CLUB, SPRING PLAY, FALL PLAY, STAGE CREW	KENMORE EAST HIGH SCHOOL	\$3,074.00
NICOLE S. HANAGAN	PEER TUTORNG CLUB	KENMORE EAST HIGH SCHOOL	\$1,010.00
LAURA E. JAY	STRING ENSEMBLE, TRI-M MUSIC HONORS SOCIETY	KENMORE EAST HIGH SCHOOL	\$2,848.00
CHRISTOPHER J. KNAB	MOCK TRIAL	KENMORE EAST HIGH SCHOOL	\$620.00
MATTHEW KRESGE	WILDERNESS CLUB	KENMORE EAST HIGH SCHOOL	\$516.00
JULIE LEAVITT	CLUB - EIGHTH GRADE ADVISOR	KENMORE EAST HIGH SCHOOL	\$620.00

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APPOINTMENTS

EXTRA-CURRICULAR APPOINTMENTS

CLUBS

<u>NAME</u>	<u>CLUB TITLE</u>	<u>LOCATION</u>	<u>STIPEND</u>
JEFFREY T. LISS	ANNOUNCEMENT CLUB	KENMORE EAST HIGH SCHOOL	\$414.00
PEGGY L. LUCERO	GERMAN CLUB	KENMORE EAST HIGH SCHOOL	\$414.00
JEREMY MCPHAIL	HISTORY OF VIDEO GAMES	KENMORE EAST HIGH SCHOOL	\$414.00
JILL NEUHAUS	WOMENS CHOIR, SELECT CHOICE, VOICE CLUB	KENMORE EAST HIGH SCHOOL	\$1,345.00
ROBERT C. OCONNOR	JOIN THE WINNERS	KENMORE EAST HIGH SCHOOL	\$207.00
ALEXANDER L. PERRY	LACROSSE	KENMORE EAST HIGH SCHOOL	\$1,032.00
PATRICIA M. PHALEN	BOOKSTORE, CONCESSIONS, GAMES, READING CLUBS, PEERS CLUB	KENMORE EAST HIGH SCHOOL	\$2,688.00
MICHAEL A. RAY	MOCK TRIAL	KENMORE EAST HIGH SCHOOL	\$1,032.00
JAY J. ROBBINS	TAI CHI CLUB	KENMORE EAST HIGH SCHOOL	\$414.00
MICHAEL R. ROY	SPECIAL OLYMPICS	KENMORE EAST HIGH SCHOOL	\$828.00
MATTHEW R. SAGURNEY	FITNESS, ART CLUBS	KENMORE EAST HIGH SCHOOL	\$1,652.00
EILEEN SAURET	FRENCH CLUB	KENMORE EAST HIGH SCHOOL	\$414.00
RICHARD S. SCADUTO	VISUAL ARTS CLUB	KENMORE EAST HIGH SCHOOL	\$414.00
AMY E. SKORUPA	SPANISH CLUB	KENMORE EAST HIGH SCHOOL	\$414.00
ALEXANDER J. SOWYRDA	SKI CUB, WILDERNESS	KENMORE EAST HIGH SCHOOL	\$1,548.00
RIMME ST GEORGE	COMMUNITY SERVICE CLUB	KENMORE EAST HIGH SCHOOL	\$620.00
ANGELA E. STRANAHAN	DANCE CLUB	KENMORE EAST HIGH SCHOOL	\$614.00
ROBERT J. ULDRICH JR	CHIP HEADS TECH CLUB	KENMORE EAST HIGH SCHOOL	\$414.00
STEVEN M. VIGLIETTI	CHESS, MASTERMINDS	KENMORE EAST HIGH SCHOOL	\$1,034.00
HEATHER L. WULF	PEER TUTORING, SCHOOL NEWSPAPER	KENMORE EAST HIGH SCHOOL	\$2,042.00
AMY C. YOUNG	BOOK CLUB	KENMORE EAST HIGH SCHOOL	\$414.00

COMMUNITY EDUCATION

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COMMUNITY EDUCATION INSTRUCTORS EFFECTIVE AS PER THE DATES AND RATES STATED BELOW.

<u>NAME</u>	<u>COURSE</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
MARISSA L. FELSER	CONTINUING EDUCATION-ESL	\$25.00 PER HR	07/01/2017
MARY MASLONA	COMMUNITY EDUCATION	\$12.00 PER HR	08/29/2017

APPOINTMENT COACH & ASSISTANT COACH

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COACH OR ASSISTANT COACH EFFECTIVE THE DAY AFTER THIS BOARD MEETING AS PER THE RATES STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
TIMOTHY HARROUN	GIRLS SWIM (F) - JV ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$3,782.00
STEPHANIE POTFORA	CHEERLEADING (F) - JV ASSIST COACH	KENMORE EAST HIGH SCHOOL	\$1,535.00
GARY TOCKE	BOYS VOLLEYBALL - VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$4,806.00
BRIANNA WAINWRIGHT	CHEERLEADING (FALL) - VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$2,152.00

CHANGE OF STATUS

INSTRUCTIONAL CHANGE OF STATUS

CHANGE ASSIGNMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR KARIN ELIZABETH ACHENBACH SCIENCE AT FRANKLIN ELEMENTARY TO SCIENCE 0.6/TECH 0.4 AT HOLMES ELEMENTARY SCHOOL EFFECTIVE 8/27/2017.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SUMMER ASSIGNMENT FOR PAMELA D. DIGANGI, COUNSELOR 15 HALF DAYS TO 17 HALF DAYS EFFECTIVE 07/01/2017 - KENMORE EAST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SUMMER ASSIGNMENT FOR JANINE M. GALANTE, COUNSELOR FROM 15 HALF DAYS TO 17 HALF DAY EFFECTIVE 07/01/2017 - KENMORE EAST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SUMMER ASSIGNMENT FOR CHERYL M. HUBERT, COUNSELOR 15 HALF DAYS TO 17 HALF DAYS EFFECTIVE 07/01/2017 - KENMORE EAST HIGH SCHOOL

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CHANGE OF STATUS**CHANGE ASSIGNMENT**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR CARRIE E. VETTER, PHYSICAL EDUCATION FROM 1.0 FTE - KENMORE WEST HIGH SCHOOL TO 0.8 FTE - KENMORE WEST HIGH SCHOOL TO 0.2 FTE PHYSICAL EDUCATION COORDINATOR.

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR PHIL AGUGLIA, SUMMER MUSIC PROGRAM FROM \$1,825.00 TO \$2,300.00 EFFECTIVE 07/01/2017 - KENMORE EAST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR CHRISTINE E. METZGER, PSYCHOLOGIST FROM MASTERS, STEP 3 TO MASTERS, STEP 2 EFFECTIVE 08/29/2017 - STUDENT SERVICES

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR DANIELLE H. TEDESCO, SPEECH & HEARING HANDICAPPED FROM MASTERS, STEP 3 TO MASTERS, STEP 4 EFFECTIVE 8/29/2017 CHANGE IN START DATE FROM 7/1/2017 TO 8/29/2017 - STUDENT SERVICES

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATE FOR DIANE G. ATALLAH, ENGLISH AS A NEW LANGUAGE FROM 7/1/2017 TO 8/29/2017 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF DATE FOR TRACY CARUANA, SPECIAL EDUC.(SPECIAL SUBJECT) FROM START 8/27/2017 TO 8/29/2017 AND PROBATIONARY ENDING 8/27/2021 TO -8/29/2021- HOLMES ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ENDING DATE FOR JOSEPH LORENTZ, COUNSELING AND GUIDANCE FROM 06/06/2017 TO 06/30/2018 - KENMORE EAST HIGH SCHOOL.

PREFERRED ELIGIBLE LIST RECALL

RECOMMEND THAT THE BOARD OF EDUCATION RECALL KATARZYNA WAHL, REMEDIAL READ. (SPECIAL SUBJ) FROM THE PREFERRED ELIGIBILITY LIST AS A PROBATIONARY TEACHER EFFECTIVE 08/29/2017 PROBATION ENDS 5/30/2018- FRANKLIN MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL TERRI WIEWIORSKI, ELEMENTARY TENURE AREA FROM THE PREFERRED ELIGIBILITY LIST AS A PROBATIONARY TEACHER EFFECTIVE 08/29/2017 PROBATION ENDS 1/31/2018 - FRANKLIN ELEMENTARY SCHOOL.

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE PEL ACTION TAKEN AT THE 07/06/2017 BOARD MEETING FOR LYNNMARIE BENNER, CASE MANAGER/CAREER ADVISOR-ERS - CONTINUING EDUCATION.

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 06/13/2017 BOARD MEETING FOR ALBERT DERRICO, SUMMER SCHOOL TEACHER-HIGH SCHOOL - KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 07/06/2017 BOARD MEETING FOR ROBERT C. OCONNOR, SUMMER SCHOOL STEPPING STONES - KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 07/06/2017 BOARD MEETING FOR LESLIE E. SIMON, SUMMER SCHOOL STEPPING STONES - KENMORE EAST HIGH SCHOOL.

EXTRA-CURRICULAR CHANGE OF STATUS**CHANGE IN SALARY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR MATTHEW D. BUTLER FROM 6 HOURS TO 10 HOURS EFFECTIVE 07/01/2017 IN THE POSITION OF PBIS HOURLY - HOOVER MIDDLE SCHOOL.

LEAVES**INSTRUCTIONAL LEAVE****LEAVES**

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR KARA DABNEY, TEACHING ASSISTANT - HOLMES ELEMENTARY - EFFECTIVE 08/29/2017 TO 06/30/2018.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR KATHERINE NADROWSKI, TEACHING ASSISTANT - FRANKLIN ELEMENTARY SCHOOL EFFECTIVE 08/29/2017 TO 06/30/2018.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR MICHELLE L. PHILLIPS, TEACHING ASSISTANT - HOLMES ELEMENTARY SCHOOL EFFECTIVE 08/29/2017 TO 06/30/2018.

RECOMMEND THE BOARD OF EDUCATION APPROVE THE NO PAY STATUS FOR JAY J. ROBBINS, PHYS.EDUCATION (SPECIAL SUBJ) - KENMORE EAST HIGH SCHOOL ONE HALF DAY 06/21/2017.

PERSONNEL CONSENSUS

August 8, 2017

DISCONTINUANCE***NON-INSTRUCTIONAL DISCONTINUANCE*****RESIGNATION**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
NANCY BERGER	DIRECTOR REGIONAL EDUCATION CTR FOR ECO	SHERIDAN BUILDING	07/06/2017
PATRICIA BUSCH	JR ADMINISTRATIVE ASST (MENTAL HEALTH)	STUDENT SERVICES	08/28/2017
JENNIFER L. HUTCHISON	BUS ATTENDANT PT (SUB)	TRANSPORTATION DEPARTMENT	08/08/2017
HENRY JASINSKI	BUS DRIVER PT (SUB)	TRANSPORTATION DEPARTMENT	08/08/2017
ROSEANN JOHNSON	TEACHER AIDE RPT	KENMORE WEST HIGH SCHOOL	08/03/2017
ROSEANN JOHNSON	SUMMER SCHOOL TEACHER AIDE- MIDDLE SCHOOL		08/03/2017
ALISHA KRAJEWSKI	BUS ATTENDANT PT (SUB)	TRANSPORTATION DEPARTMENT	08/08/2017
KATHERINE KWASNIK	BUS ATTENDANT PT (SUB)	TRANSPORTATION DEPARTMENT	08/08/2017
JONATHAN W. LOGALBO	CLEANER	BUILDING & GROUNDS	08/08/2017
FELICIA NELSON	BUS ATTENDANT PT (SUB)	TRANSPORTATION DEPARTMENT	08/08/2017
KAREN PEEHLER	TEACHER AIDE RPT	NON-INSTRUCTIONAL SUBSTITUTES	08/28/2017

RETIREMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF GAYLE P. MCKIBBEN FROM THE POSITION OF REGISTERED PROF NURSE RPT EFFECTIVE 07/06/2017- CARDINAL O'HARA HIGH SCHOOL.

APPOINTMENTS***NON-INSTRUCTIONAL APPOINTMENTS*****PROBATIONARY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF STEVEN CULTRARA TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 08/09/2017 AT \$17.51/HR. - PROBATIONARY PERIOD CONCLUDES 2/9/2018 TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF KATHY DIETRICH TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 08/29/2017 AT \$12.18/HR. - PROBATIONARY PERIOD ENDS 02/28/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF RACHEL DUKICH TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 08/29/2017 AT \$19.48/HR. - PROBATIONARY PERIOD ENDS 02/28/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF AMY FOSTER TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 08/29/2017 AT \$19.48/HR. - PROBATIONARY PERIOD ENDS 02/28/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF RICHARD A. HARRIS JR TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 07/01/2017 AT \$19.48/HR. - PROBATIONARY PERIOD ENDS 02/28/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DONNA HELLERER TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 08/09/2017 AT \$17.51/HR. - PROBATIONARY PERIOD CONCLUDES 2/9/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF JENNIFER L. HUTCHISON TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 08/29/2017 AT \$12.18/HR. - PROBATIONARY PERIOD ENDS 02/28/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF HENRY JASINSKI TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 08/29/2017 AT \$19.48/HR. - PROBATIONARY PERIOD ENDS 02/28/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF ALISHA KRAJEWSKI TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 08/29/2017 AT \$12.18/HR. - PROBATIONARY PERIOD ENDS 02/28/2018 - TRANSPORTATION DEPARTMENT

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF KATHERINE KWASNIK TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 08/29/2017 AT \$12.18/HR. - PROBATIONARY PERIOD ENDS 02/28/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF JONATHAN W. LOGALBO TO THE POSITION OF LABORER FT EFFECTIVE 08/09/2017 AT \$22.37/HR. - PROBATIONARY PERIOD CONCLUDES 2/9/2018 BUILDING & GROUNDS

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF JOHN MEISENBURG TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 08/29/2017 AT \$19.48/HR. - PROBATIONARY PERIOD ENDS 02/28/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF ROBERT MUIR TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 08/09/2017 AT \$17.51/HR. - PROBATIONARY PERIOD CONCLUDES 2/9/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF FELICIA NELSON TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 08/29/2017 AT \$12.18/HR. - PROBATIONARY PERIOD ENDS 02/28/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DEMARCUS PALMER TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 08/09/2017 AT \$17.51/HR. - PROBATIONARY PERIOD CONCLUDES 2/9/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF ELLEN PRICE TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 08/29/2017 AT \$12.18/HR. - PROBATIONARY PERIOD ENDS 02/28/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF ROSA RIVERA TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 6/14/2017 AT \$17.26/HR. - PROBATIONARY PERIOD CONCLUDES 2/14/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF VALEIRE SIMPSON TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 6/19/2017 AT \$17.26/HR. - PROBATIONARY PERIOD CONCLUDES 2/19/2018 TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF TRESTA WILBON TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 06/19/2017 AT \$18.31/HR. - PROBATIONARY PERIOD CONCLUDES 2/19/2018 TRANSPORTATION DEPARTMENT.

TEMPORARY POSITION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF ROSANNE HUTTEN TO THE POSITION OF BUS ATTENDANT RPT TEMP EFFECTIVE 07/03/2017 AT \$11.33/HR CONCLUDES 08/18/2017 - TRANSPORTATION DEPARTMENT.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF ROSA RIVERA TO THE POSITION OF BUS ATTENDANT RPT TEMP EFFECTIVE 07/03/2017 AT \$11.33/HR CONCLUDES 08/18/2017 - TRANSPORTATION DEPARTMENT.

SUMMER SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPOINT SUSAN KRIEGER TO THE POSITION OF SUMMER SKILL BUILDING TEACHER AIDE (PBIS) AT \$18.52/HR. EFFECTIVE 07/01/2017 - HOOVER MIDDLE SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPOINT MARY LYNCH TO THE POSITION OF SUMMER SCHOOL TEACHER AIDE-ELEMENTARY AT \$15.51HR. EFFECTIVE 07/19/2017.

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
GERCHMAN, GRACE	LABORER PT (SUB)	\$9.70 PER HOUR	07/18/2017
LABRUNA, MARLA	TEACHER AIDE PT (SUB)	\$9.70 PER HOUR	08/29/2017
LABRUNA, MARLA	SCHOOL MONITOR PT (SUB)	\$9.70 PER HOUR	08/29/2017
RICOTTA, MARIE	TEACHER AIDE PT (SUB)	\$9.70 PER HOUR	08/29/2017
RICOTTA, MARIE	SCHOOL MONITOR PT (SUB)	\$9.70 PER HOUR	08/29/2017
RINOW, KELLY	TEACHER AIDE PT (SUB)	\$9.70 PER HOUR	08/29/2017

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

SUBSTITUTE LIST

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
RINOW, KELLY	SCHOOL MONITOR PT (SUB)	\$9.70 PER HOUR	08/29/2017
ZUFFOLETTO, BARBARA	TEACHER AIDE PT (SUB)	\$9.70 PER HOUR	08/29/2017
ZUFFOLETTO, BARBARA	SCHOOL MONITOR PT (SUB)	\$9.70 PER HOUR	08/29/2017
ZUFFOLETTO, BARBARA	CLERK TYPIST PT (SUB)	\$9.70 PER HOUR	08/29/2017

CHANGE OF STATUS

NON-INSTRUCTIONAL CHANGE OF STATUS

CHANGE IN CLASSIFICATION

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF JUDITH A. EIMER FROM CLERK TYPIST RPT TO CLERK TYPIST FT, 10 MONTH EFFECTIVE 08/29/2017 AT \$16.85/HR- HOOVER MIDDLE SCHOOL .

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE SALARY OF DONNA HELLERER FROM \$17.51/HR TO \$18.59/HR EFFECTIVE 08/09/2017 IN THE POSITION OF BUS DRIVER RPT - TRANSPORTATION DEPARTMENT.

CORRECTION

RECOMMEND THAT THE BOARD OF EDUCATION CORRECT THE RESIGNATION DATE FOR RYAN DECANter FROM 10/23/2016 TO 6/23/2017

LAYOFF RECALL

RECOMMEND THAT THE BOARD OF EDUCATION RECALL SUZANNE GEORGER FROM LAYOFF STATUS FOR THE POSITION OF LIBRARY MEDIA AIDE FT @\$22.54/HR. EFFECTIVE 8/29/307 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RECALL KAREN PEEHLER FROM LAYOFF STATUS FOR THE POSITION OF LIBRARY MEDIA AIDE FT @\$21.67/HR. EFFECTIVE 8/29/2017 - KENMORE WEST HIGH SCHOOL.

OTHER PERSONNEL MATTERS

THE AUGUST 8, 2017 SCHOOL BOARD MEETING WILL BE THE FINAL BOARD MEETING PRIOR TO THE 2017-2018 SCHOOL YEAR BEGINNING. THEREFORE, DUE TO ADDITIONAL HIRING REQUIREMENT FOR INSTRUCTIONAL STAFF THE BOARD AUTHORIZES THE DISTRICT TO FILL THESE VACANCIES PRIOR TO THE NEXT SCHEDULED SEPTEMBER BOARD MEETING.

POSITION INVENTORY - CLASSIFIED

<u>ABOLISH</u>	<u>EFFECTIVE</u>
SENIOR LIBRARY CLERK (2) KENMORE WEST HIGH SCHOOL	08/29/2017
<u>ADD</u> LIBRARY MEDIA AIDE FT (2) KENMORE WEST HIGH SCHOOL	08/29/2017
COPY MACHINE OPERATOR ADMINISTRATION BUILDING	08/09/2017

THE BOARD OF EDUCATION APPOINTS THE FOLLOWING CONTRACTUAL COMMUNITY EDUCATION INSTRUCTORS:

SARA JOHNSON, 18 ELAM PLACE, BUFFALO NY 14212 - SOCIAL DANCING - SCOTTISH STYLE
GINA HENRY, PO BOX 632222, NACOGDOCHES TX 75963 - RETIRE EARLY & TRAVEL FREE

DISCONTINUANCE

INSTRUCTIONAL DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING INSTRUCTIONAL EMPLOYEES EFFECTIVE THE DATE LISTED.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
MARISSA L. FELSER	ENGLISH AS A NEW LANGUAGE	KENMORE WEST HIGH SCHOOL	07/28/2017

APPOINTMENTS

INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT DANIEL F. HANNON BE APPOINTED IN THE TENURE AREA OF PHYS. EDUCATION (SPECIAL SUBJ) AT HOOVER ELEMENTARY SCHOOL 0.4/BIG PICTURE 0.4/KENMORE WEST 0.2 FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY BACHELORS, STEP 1. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

RECOMMEND THAT CHRISTINE HILL BE APPOINTED IN THE TENURE AREA OF TEACHING ASSISTANT AT KENMORE EAST HIGH SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 08/29/2021 AT AN ANNUAL SALARY TEACHING ASSISTANT, STEP 2.

RECOMMEND THAT STEPHEN OLA BE APPOINTED IN THE TENURE AREA OF SPECIAL EDUC. (SPECIAL SUBJECT) AT KENMORE WEST HIGH SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 08/29/2017 AND ENDING 06/30/2021 AT AN ANNUAL SALARY MASTERS, STEP 1. THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

TERM SUBSTITUTE

RECOMMEND THAT JILL PIERCE, SPECIAL EDUC. (SPECIAL SUBJECT) BE APPOINTED AS A TERM SUBSTITUTE FROM 08/29/2017 TO 06/30/2018 AT A SALARY OF MASTERS, STEP 1 AT EDISON ELEMENTARY SCHOOL.

PART-TIME

RECOMMEND SHALYN KANALEY BE APPOINTED AS A PART-TIME 0.7 FTE SPECIAL EDUC. (SPECIAL SUBJECT) TEACHER FROM 08/29/2017 TO 06/30/2018 AT THE PRO-RATED SALARY OF MASTERS, STEP 1 AT FRANKLIN ELEMENTARY SCHOOL.

SUMMER SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS TEACHERS IN THE SUMMER SCHOOL PROGRAM EFFECTIVE JULY 1, 2016. STEPPING STONES AND ESL SUMMER PROGRAM INSTRUCTORS ARE PAID AT THE ACADEMIC INTERVENTION SERVICE RATE. THESE POSITIONS ARE CONDITIONAL BASED ON ENROLLMENT NUMBERS.

<u>NAME</u>	<u>COURSE</u>	<u>LOCATION</u>	<u>RATE</u>
JACK T. BLANCH	SUMMER SCHOOL EXAM SCORING	KENMORE EAST HIGH SCHOOL	\$5.00/PER EXAM
TINA CAVESE	SUMMER SCHOOL SUBSTITUTE	KENMORE EAST HIGH SCHOOL	\$65.00
LAURA EISENHAUER	SUMMER SCHOOL SUBSTITUTE	KENMORE EAST HIGH SCHOOL	\$65.00
ARIANNA A. FERRI	SUMMER SCHOOL EXAM SCORING	KENMORE EAST HIGH SCHOOL	\$5.00/PER EXAM
PHILIP A. JAROSZ	SUMMER SCHOOL EXAM SCORING	KENMORE EAST HIGH SCHOOL	\$5.00/PER EXAM
AMY A. KLOSE	SUMMER SCHOOL SUBSTITUTE	KENMORE EAST HIGH SCHOOL	\$65.00
AMY A. KLOSE	SUMMER SCHOOL EXAM SCORING	KENMORE EAST HIGH SCHOOL	\$5.00/PER EXAM
MICHAEL MENDOLA	SUMMER SCHOOL SUBSTITUTE	KENMORE EAST HIGH SCHOOL	\$65.00
JEFFREY J. ORLOWSKI	SUMMER SCHOOL EXAM SCORING	KENMORE EAST HIGH SCHOOL	\$5.00/PER EXAM

APPOINTMENTS

INSTRUCTIONAL APPOINTMENTS

SUMMER SCHOOL

<u>NAME</u>	<u>COURSE</u>	<u>LOCATION</u>	<u>RATE</u>
HANNAH M. OWZARCZAK	SUMMER SCHOOL SUBSTITUTE	KENMORE EAST HIGH SCHOOL	\$65.00
DIANE W. REDD	SUMMER SCHOOL EXAM SCORING	KENMORE EAST HIGH SCHOOL	\$5.00/PER EXAM
ERICA G. SCHLIFKE	SUMMER SCHOOL EXAM SCORING	KENMORE EAST HIGH SCHOOL	\$5.00/PER EXAM

SUMMER SERVICES

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUAL IN THE SUMMER PROGRAM BEGINNING JULY 1, 2017. HOURLY RATE IS LISTED.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
ANTHONY, JUDY LYNN	SUMMER DAYS - NOT TO EXCEED 10	INSTRUCTIONAL COACH	\$225.00
BIEGER, MARY K.	SUMMER DAYS - NOT TO EXCEED 10	KENMORE MIDDLE SCHOOL	\$225.00
BIERON, MARY LYNN	SUMMER DAYS - NOT TO EXCEED 10	STUDENT SERVICES	\$225.00
BROWN, TREVOR W.	SUMMER DAYS - NOT TO EXCEED 10	HOOVER ELEMENTARY SCHOOL TOSA	\$225.00
CHIMERA, JOI H.	SUMMER DAYS - NOT TO EXCEED 10	INSTRUCTIONAL COACH	\$225.00
CRAMER, SUSAN M.	SUMMER DAYS - NOT TO EXCEED 10	EDISON ELEMENTARY SCHOOL	\$225.00
DAVIDSON, LISA J.	SUMMER DAYS - NOT TO EXCEED 10	STUDENT SERVICES	\$225.00
GALANTE, MARCO F.	SUMMER DAYS - NOT TO EXCEED 10	FRANKLIN ELEMENTARY SCHOOL - TOSA	\$225.00
GRUBER, CATHERINE M.	SUMMER DAYS - NOT TO EXCEED 10	STUDENT SERVICES	\$225.00
HOROWITZ, ALAN THOMAS	SUMMER DAYS - NOT TO EXCEED 10	BEHAVIORAL COACH	\$225.00
JAROSZ, PHILIP A.	SUMMER DAYS - NOT TO EXCEED 10	STUDENT SERVICES	\$225.00
MACCAGNANO, ANN M.	SUMMER DAYS - NOT TO EXCEED 10	LINDBERGH ELEMENTARY SCHOOL TOSA	\$225.00
RAJSKI, SAMANTHA	SUMMER SCHOOL PBIS - NOT TO EXCEED 10 HRS	DISTRICT WIDE	\$26.32
REISER, KATHLEEN A.	SUMMER DAYS - NOT TO EXCEED 10	KENMORE MIDDLE SCHOOL	\$225.00
TERRANCE, SANDY LEE	SUMMER DAYS - NOT TO EXCEED 10	STUDENT SERVICES	\$225.00

CHANGE OF STATUS

INSTRUCTIONAL CHANGE OF STATUS

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR MICHAEL B. HAGGERTY, MIDDLE SCHOOL PRINCIPAL - SUMMER SCHOOL FROM \$2,100.00 TO \$4,500.00 EFFECTIVE 07/01/2017 - FRANKLIN MIDDLE SCHOOL

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF MICHELLINE BLUFF TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 08/29/2017 AT \$12.18/HR. - PROBATIONARY PERIOD ENDS 02/28/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF SHARITA SIMPSON TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 08/29/2017 AT \$17.51/HR. - PROBATIONARY PERIOD ENDS 02/28/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF KIRSTEN FELSMAN TO THE POSITION OF COPY MACHINE OPERATOR EFFECTIVE 08/21/2017 AT \$14.68/HR. - PROBATIONARY PERIOD ENDS 02/21/2018 - TRANSPORTATION BUILDING.

SUMMER SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPOINT BARBARA E. BATTISTA TO THE POSITION OF SUBSTITUTE SUMMER SCHOOL TEACHER AIDE-ELEMENTARY AT \$18.52/HR EFFECTIVE 07/01/2017.

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

SUMMER SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPOINT TINA GIORDANO TO THE POSITION OF SUBSTITUTE SUMMER SCHOOL TEACHER AIDE-ELEMENTARY AT \$18.52/HR EFFECTIVE 07/01/2017.

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
KRUSZKA, JUSTIN	LABORER PT (SUB)	\$9.70 PER HOUR	08/04/2017

CHANGE OF STATUS

NON-INSTRUCTIONAL CHANGE OF STATUS

CHANGE IN CLASSIFICATION

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF GARY M. GIGLIA FROM TEACHER AIDE TO SECURITY AIDE FT EFFECTIVE 08/29/2017 AT \$23.15/HR- KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF NICHOLAS MICHALAK FROM TEACHER AIDE RPT TO SECURITY AIDE EFFECTIVE 08/29/2017 AT \$23.15/HR PROBATION ENDS 2/28/2018- KENMORE WEST HIGH SCHOOL.